

RESOLUTION 2013 – 48

**A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF BRISBANE CONCERNING
WAGES, HOURS AND WORKING CONDITIONS FOR
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 2400,
AFL-CIO**

WHEREAS, the City of Brisbane and the International Association of Firefighters, Local 2400, AFL-CIO have met and conferred in accordance with the requirements of the Meyers-Millias-Brown Act; and

WHEREAS, the City of Brisbane and the International Association of Firefighters, Local 2400, AFL-CIO have reached an agreement regarding health benefits;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Brisbane as follows:

1. The letter of understanding dated December 18, 2013 as set forth in Exhibit A is ratified and approved in all respects.
2. The City Manager is hereby authorized and directed to execute such letter of understanding, effective January 1, 2014.

W. CLARKE CONWAY
Mayor

I hereby certify that the foregoing Resolution No. 2013-48 was duly and regularly adopted at a special meeting of the Brisbane City Council on December 19, 2013, by the following vote:

AYES:
NOES;
ABSENT:

SHERI MARIE SPEDIACCI
City Clerk



CITY OF BRISBANE

50 Park Place
Brisbane, California 94005-1310
(415) 508-2100
Fax (415) 467-4989

International Association of Firefighters, Local 2400, AFL-CIO
City of Brisbane
Station 81
3445 Bayshore Boulevard
Brisbane, CA 94005

The City of Brisbane and the International Association of Firefighters, Local 2400, AFL-CIO hereby agrees to implement the following side letter in regard to health benefit for 2014:

1. The City shall contribute \$119.00 per month effective January 1, 2014 for the medical insurance premiums for active and retired employees. This employer required contribution will be adjusted by the amount required each January by PEHMCA. Health benefits will be offered through the CalPERS Health Benefits Program.
2. The City's Contribution towards the Flexible Compensation Plan will be set at the following amounts beginning January 1, 2014 through February 28, 2014:

No Plan	\$511.87
Employee Only	\$628.86
Employee +1	\$1,379.10
Employee +2 or more	\$1,829.29
3. The parties will continue to meet and confer on developing a long term Memorandum of Understanding.

If the foregoing is in accordance with your understanding, please so indicate by signing below.

INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS, LOCAL 2400 AFL-CIO

Dated 12/18/2013

By John Murphy
John Murphy

By Aaron Sorani
Aaron Sorani

By _____
David Swim

CITY OF BRISBANE

By Clayton Holstine
Clayton Holstine
City Manager

By Stuart Schillinger
Stuart Schillinger
Administrative Services Director

By Maria Saguisag-Sid
Maria Saguisag-Sid
Principal Analyst

